



I am currently the Chair of the UWOSA Steward's Council and the longest serving steward on campus, with nearly 20 years of experience. During my time within UWOSA, I have represented our staff colleagues in challenging situations, including grievance meetings, lay-offs, disciplinary proceedings, and return to work meetings. I have also served multiple times on the Negotiations Committee, as well as other UWOSA committees. In addition, I represented Western staff on both the University Senate and Board of Governors for several years on each body. Some of my accomplishments in these roles have included success in preventing unjust discipline of UWOSA members, requiring Human Resources to produce an annual report of the number of staff leaving Western, and increasing transparency by planning to restore regularly providing the seniority list to all UWOSA members.

The time has come for a change of leadership within UWOSA. In the next round of collective bargaining, we will face difficult negotiations concurrent with a pressing need to improve our working conditions, pay, and benefits after years of losing ground. It will be essential that we are prepared. At the same time, we as UWOSA members are facing increasingly hostile conditions on campus, as Western's leadership increases workloads and cuts staff. These challenging times require strong leadership within UWOSA to assert our rights, protect our jobs, and ensure we get our fair share. With my track record representing staff, I believe I can contribute meaningfully to our success on these important priorities. - Arzie Chant