



The University of Western Ontario

Staff Association

CONNECTS

NOVEMBER 2025

WWW.UWOSA.CA



MARK YOUR CALENDAR

NOVEMBER 30th DEADLINE TO ALLOCATE YOUR WESTERN FLEX CREDITS

If you do not make your allocation choices by November 30, 2025, the Flex credit will automatically be allocated to your HCSA, and no funds will be deposited into your PER. Please note that once the deadline has passed, these allocations cannot be modified.

Please keep in mind that allocations need to be made in increments of \$100.

- Log on to My Human Resources
- Select the **"Allocate Flex Credits"** tile
- Select **"Flex Credit Allocation"** from the menu on the left
- Your credits will display on the right — select the **"Make changes to your elections"** button from the bottom.

UWOSA's General Meeting

December 10, 2025
12pm – 2pm via Zoom

Registration deadline
December 5, 2025

TO REGISTER CLICK [HERE!](#)

Registration prior to the General Meeting will allow for the meeting to start on time. Last minute registrations delays the start time as we have to confirm eligibility before admitting meeting attendees. Thank you for your understanding and cooperation!

*As per Article 7.07 of our collective agreement **all members are entitled to two hours without loss of pay (including lunch break) to attend general membership meetings.** The agenda and additional details are available on UWOSA's website.*

Save the Date

UWOSA's Winter Luncheon

Wednesday February 18, 2026

- There will be TWO seatings.
- 12pm and 1pm.
- Seats are limited per seating.
- Registration is on a first come first serve basis.

Registration details will be released in the new year.



UWOSA

SUPPORT

Resources Available on Campus

- [Employee and Family Assistance Program \(EFAP\)](#)
- [Employee Wellbeing](#)
- [Human Rights Office](#)
- [Employee & Family Health Clinic](#)
- [Community Legal Services](#)
- [Your friendly UWOSA office!](#)



To report snow and ice management issues call **Facilities Management** Client Services, 519-661-3304. Client Services phones are actively answered by a live agent 24 hours a day, 7 days a week.

Accident Illness/Incident Report (AIIR)

If you fall or have an accident or illness at work, please remember to complete an **AIIR form**. More details about the AIIR can be found [HERE](#)