



CONNECTS



Information/Resources

Work From Home Ending

Western Administration has decided that all employees must return to campus by September 2025.

Faculties and departments will provide transition details to employees currently working from home.

UWOSA's Collective Agreement does not specifically support work-from-home arrangements, however, **Article 32.01** remains in effect.

Members can share their questions or concerns about the requirement to return to campus via email to **Campus Work Life** cwlinfo@uwo.ca.

Additional supports available to you include [Employee Well-Being](#) or [EAP](#).

To learn more about Grievance and Arbitration Procedures visit **Article 8: Grievance Procedures** and **Article 9: Arbitration Procedure** of [UWOSA's Collective Agreement](#) or you can contact info@uwosa.ca.

WE WON!

UWOSA received a favourable decision in March of this year on a policy grievance we filed in 2020. This policy grievance focused on the issue that many of our policy grievances do - **the erosion of our bargaining unit.**

To Review the details of the Decision for this **grievance (X-185-20)** Please visit : <https://www.canlii.org/on/onla>



Article 8: GRIEVANCE PROCEDURE

What is a grievance? A grievance is a work-related dispute about specific terms of the Articles in the Collective Agreement. UWOSA and Western aim to resolve grievances quickly, recognizing only one grievance per incident.

Who can file a grievance? Any UWOSA member can use the grievance procedure without prejudice to their job.

MEMBER SURVEY RESULTS

Thank you everyone for sharing your feedback.

Next steps: the Membership Newsletter & Social (MNS) Committee will explore/focus on ways to address the survey results.

To view the survey results, please log into the UWOSA website and click under **Governance Agreements and Forms** located under the Members menu.



Thank you!



Join a committee NOW!

The **ad hoc Committee on Renewal** is accepting members. The committee needs 1 more member to fulfil its mandate.

To learn more about UWOSA's Committees view the **Committee's Terms of Reference**, found under *Governance Agreements and Forms* in the *Members Area* (**Login required**).

Sign-up now by emailing info@uwosa.ca with the name of the committee you wish to join/learn more.



Congratulations 2024 Western Award of Excellence Recipients

- **Michele Grigg** – Physiology & Pharmacology

Recipients will be formally celebrated at the ceremony being held on May 6, 2025, at 11:30am in the Great Hall, Somerville House. If you wish to attend, please click [HERE](#) for information.