



MARK YOUR CALENDAR

NOVEMBER 30th DEADLINE TO ALLOCATE YOUR WESTERN FLEX CREDITS

For more detailed information regarding the two accounts, and to learn more about your Flex Credits, please visit the [webpage](#)

UWOSA'S GENERAL MEETING

December 11, 2024
12pm -2pm via Zoom

As per Article 7.07 of our collective agreement all members are entitled to two hours without loss of pay (including lunch break) to attend general membership meetings. The agenda and additional details will be available closer to the meeting date.

What do I have to commit to?

- **Committee** members serve on the committee for 1 year from May 1 to April 30 of the following year.
- **Attend** most meetings. (meetings are held as a combination of in-person/virtual meetings)

Act now –there is a UWOSA committee for everyone!

What YOU can expect to gain from serving on an UWOSA Committee?

- **Utilize** or develop new skills in a supportive learning environment.
- **Identify** and strengthen gaps through brainstorming and collaboration with others to close gaps.
- **Learn** about UWOSA and how UWOSA supports members.
- **Be** the change agent in helping shape and improve UWOSA.
- **Get** to know and meet fellow UWOSA members and *MORE*.



- **Meetings** are held for 1-hour typically between 12pm -2pm a minimum of 4 times for the year. *Note: the committee will meet more frequently as needed when organizing or working on an event or project.*

FIND YOUR COMMITTEE!

Membership Newsletter & Social (MNS)

What does the committee do?

- **Gather** information/content to keep the membership informed by producing bulletins.
- **Maintain** and explore discounts for the membership.
- **Plan** events (e.g. luncheons, meet and greets, etc.)

EMAIL mns@uwosa.ca to join



Help Shape UWOSA



Join a committee NOW!

Make your impact felt today, your voice is needed and matters!

Sign-up now by emailing info@uwosa.ca with the name of the committee you wish to join/learn more.



Finance

What does the committee do?

- **Reviews** the Association's funds with outside professionals (Financial Advisor, bookkeeper, etc.) to ensure investment vehicles align with the Association's goals.
- **Annually** recommend the maximum percentage of total revenues to be used for operating funds prior to being presented to Stewards Council for Approval before membership budget presentation.
- **Develop** and maintain procedures to be approved by Council for purchasing of expenditures.

FIND YOUR COMMITTEE!

Constitution and Bylaws

What does the committee do?

- **Review** and provide clarity to the Constitution and Bylaws.
- **Receive** items from Executive, Stewards, Committees, and Members for consideration.
- **Report** to the Council at least once per fiscal year and recommend changes as warranted.



YOU are NEEDED!



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Education and Training

What does the committee do?

- **Investigate** and propose programs and policies to advance the educational training needs of the association membership (e.g. lunch and learns, conferences, workshops etc.).
- **Establish** criteria and adjudication applications from members for education and training.
- **Develop** and propose procedures for expenditures of the Education and Training Budget to Executive.



Manulife – What's New

NEW

- Manulife has a new online interface. Please take a few minutes to familiarize yourself with the new online interface.

THINGS TO WATCH FOR

- Be sure to check when you submit a claim that you are being reimbursed correctly.
- Check to ensure the same claim is not showing up twice on your online Manulife account.
- Reminder - amounts not covered under your health and dental plan, you can use your Health Care Spending Account (HCSA) to be reimbursed the difference.
- You MUST request to be reimburse for the difference from your HCSA - **it is not automatic.**

NEED HELP

Manulife:

Please call 1-866-896-8515, or use the live chat function on the Manulife website

Western Human Resources:

View Manulife Benefit page [HERE](#)

Ask HR click [HERE](#)

Stewards

Welcome New Stewards

- **Mike Parker** - Ivey
- **Ondre Harper** – Medicine – Basic Science
- **Rob Harbottle** – VP: External, Research, Advancement
- **Shailesh Nene** - Science

UWOSA Continues to Welcome Stewards

Below is a list of open areas that Stewards are needed in.

To learn more please email our Chief Steward, Caitlin McCuaig at info@uwosa.ca.

Open Stewards Areas:

- Dentistry
- Health Sciences
- FIMS
- Libraries
- Medicine – Dean's Office
- Retail Services (Bookstore, Graphic Services, Computer Store)
- Student Services (SGPS, Registrar's, Sport & Rec)
- Western: Finance, HR, ITS, IPB