

## STEWARDS NEEDED!

Stewards play a critical role in the functioning of UWOSA. They are your co-workers who volunteer their time to help members with any number of issues that come up at work. Stewards help bring our Collective Agreement to life and give it meaning by ensuring you receive all the protections and benefits you are entitled to.

UWOSA is currently in need of Stewards in the following areas:

- Education
- Engineering
- FIMS
- Ivey
- Law
- Medicine (Deans Office)
- Retail Services
- Student Services

A list of all Stewards can be found on the UWOSA website, click on Contact Us, and View the UWOSA Directory. For more information about what Stewards do, or if you are interested in becoming a Steward, please contact Meg Perinpanayagam - UWOSA Chief Steward at [info@uwosa.ca](mailto:info@uwosa.ca)



**Rob Harbottle**  
Steward

VP External, Ethics,  
Research & Development

## Meet Rob Harbottle

**What do you do at Western, and how long have you worked at Western?**

I work in the Department of Chemistry, and have been at Western for 25 years. I supervise laboratories in the upper year core chemistry courses. This involves training TA's in their role as educators, managing the instrumentation in the department and repairing/maintaining the same suite of instruments. I also synthesize materials for these labs, manage safety and waste, schedule students and help develop experiments.

**What keeps you engaged when you're not at work?**

I have an amazing and supportive family, and am a proud grandparent! I am also an avid volunteer for the Hyde Park Lions Club and have Chaired the committee for the Hyde Park Parade and Here Comes Santa event for the past two years.

**Why did you become a Steward, and why do you think UWOSA is important?**

UWOSA has helped me many times throughout my career at Western, from learning through osmosis with the leadership to defending my rights as a union member when poor choices have been made by management. UWOSA works for us! I became a Steward to propel the union's standing to defend members and help them excel in their careers.

**What other ways have you served UWOSA members?**

I've served on the Executive as the Health & Safety Officer and represented UWOSA on the Lab Safety Committee. I currently serve on the Joint Occupational Health & Safety Committee, the Constitution & Bylaws Committee and the Negotiations Committee.

**What's the best way for members in your area to contact you?**

Email is best: [rharbott@uwo.ca](mailto:rharbott@uwo.ca)

## COMMITTEE MEMBERS NEEDED!

Committees give you the opportunity to share your voice and have a DIRECT IMPACT on decisions that affect all UWOSA members. Plus, they're a fun way to meet new people!

UWOSA is here to serve our members, so the more we hear from you...the better we can serve you!

UWOSA Standing Committees you can join today:

Constitution & Bylaws

Education & Training

Finance

Membership, Newsletter &

Social (MNS)

CONTACT [info@uwosa.ca](mailto:info@uwosa.ca)  
TODAY TO JOIN A COMMITTEE!



## Joint Occupational Health & Safety Committee (JOHSC)

The Joint Occupational Health & Safety Committee (JOHSC) includes members, representing all bargaining units at Western plus administration. The JOHSC provides a forum whereby representatives can identify workplace health & safety hazards and make recommendations to reduce or eliminate such hazards.

This committee is always important, but even more so during the COVID-19 pandemic.

All meeting agendas and minutes are public, and can be accessed by going to the JOHSC website:

<https://www.uwo.ca/hr/safety/contacts/johsc/index.html>

UWOSA's Health and Safety Officer is Cleusa de Oliveira ([cleusad@uwosa.ca](mailto:cleusad@uwosa.ca), ext. 80522)








## COVID-19 in Ontario – New Framework

### Framework: Adjusting and Tightening Public Health Measures

Act earlier by implementing measures to protect public health and prevent closures

Gradually loosen measures as trends in public health indicators improve

|                  |  <b>PREVENT</b><br>(Standard Measures)                                    |  <b>PROTECT</b><br>(Strengthened Measures) |  <b>RESTRICT</b><br>(Intermediate Measures) |  <b>CONTROL</b><br>(Stringent Measures)      |  <b>LOCKDOWN</b><br>(Maximum Measures)                       |
|------------------|--|---|--|---|---|
| <b>Objective</b> | Focus on education and awareness of public health and workplace safety measures in place.  | Enhanced targeted enforcement, fines, and enhanced education to limit further transmission.                                   | Implement enhanced measures, restrictions, and enforcement avoiding any closures.  | Implement broader-scale measures and restrictions, across multiple sectors, to control transmission (Return to modified Stage 2). | Implement widescale measures and restrictions, including closures, to halt or interrupt transmission (Return to modified Stage 1 or pre-Stage 1). |
| <b>Tactics</b>   | Restrictions reflect broadest allowance of activities in Stage 3 absent a widely available vaccine or treatment.<br><br>Highest risk settings remain closed. | Apply public health measures in high risk settings.   |  | Restrictions are the most severe available before widescale business or organizational closure.                                   | Consider declaration of emergency.  |