

STEWARDS NEEDED!

Stewards play a critical role in the functioning of UWOSA. They are your co-workers who volunteer their time to help members with any number of issues that come up at work. A Steward helps bring our Collective Agreement to life and give it meaning by ensuring you receive all the protections and benefits you are entitled to.

UWOSA is currently in need of Stewards in the following areas:

Arts & Humanities/Music Education
FIMS
Ivey Business
Medicine (Dean's Office)
Retail Services
Student Services
Finance/HR/WTS/IPB

CONTACT
info@uwosa.ca TODAY
TO BECOME A
STEWARD!



Alex Grundy-Bilyea Steward

ACVS, Roberts Research
Institute

Meet Alex Grundy-Bilyea

What do you do at Western, and how long have you worked here?

I work as a Research Technician. I support and facilitate ongoing research projects and ensure these projects comply with research guidelines and standards.

What keeps you engaged when you're not at work?

My extracurriculurs! I have two young horses that I'm bringing up to be dressage superstars. I also play volleyball and soccer, COVID-permitting.

What's been happening in your area?

We've been moving along steadily since the start of the pandemic. Research Western broke ground on its new building last year. UWOSA Members in ACVS have been actively participating in Continuing Education and familiarizing themselves with relevant research protocols.

Why did you become a Steward, and why do you think UWOSA is important?

My area was in need of a Steward, and after speaking with our Chief Steward I decided to apply. It sounded like it would be a great experience, and it also gives me an opportunity to connect and assist my peers! UWOSA plays a critical role in protecting the interests of its members, especially in times like these.

What other ways have you served UWOSA members?

I have served on the Negotiations Committee, and will serve as a Strike Captain for my area pending the outcome of current negotiations.

What's the best way for your members to contact you?

Homing pigeon works, but email is best:
agrundy2@uwo.ca

COMMITTEE MEMBERS NEEDED!

Committees give you the opportunity to share your voice and have a **DIRECT IMPACT** on decisions that affect all UWOSA members.

Plus, it's a fun way to meet other UWOSA Members!

UWOSA is here to serve our members, so the more we hear from you...the better we can serve you!

UWOSA Committees you can join today:

Constitution & Bylaws
Education & Training
Finance

Membership, Newsletter & Social (MNS)

CONTACT

info@uwosa.ca TODAY TO JOIN A COMMITTEE!



Image courtesy of: <https://www.the2percentfactor.com/blog/3-tips-for-collective-bargaining-improving-labour-relations>

Strike Preparedness Committee (SPC)

This committee is responsible for ensuring UWOSA is ready to strike, if the need arises. They will secure a strike headquarters, prepare strike materials such as signs and information pamphlets, set the picket locations and strike schedule, and communicate with members.

The first meeting of the SPC was on April 9, 2021, and the committee will meet regularly on the second and fourth Fridays of the month until negotiations have concluded.

The Strike Preparedness Committee (SPC) members are: Jen Heidenheim (SPC Chair and Membership Services Officer), Nikki Grozelle (President), Rodger Moran (Steward – Clinical Medicine), Meg Perinpanayagam (Chief Steward), Emericks Rivas (Steward – Student Services), Kendall Sturgeon (Member), James Taron (Secretary), Tiffany Trudgeon (Vice-President), and Aixia Wang (Steward – Science).






THANK-YOU TO ALL SPC MEMBERS FOR THEIR SERVICE! If you would like to join the SPC (new Members welcome!), have any questions or would like additional information, please contact the UWOSA office (info@uwosa.ca)

COVID-19 in Ontario – New Framework

Framework: Adjusting and Tightening Public Health Measures

Act earlier by implementing measures to protect public health and prevent closures

Gradually loosen measures as trends in public health indicators improve

	 PREVENT (Standard Measures)	 PROTECT (Strengthened Measures)	 RESTRICT (Intermediate Measures)	 CONTROL (Stringent Measures)	 LOCKDOWN (Maximum Measures)
Objective	Focus on education and awareness of public health and workplace safety measures in place.	Enhanced targeted enforcement, fines, and enhanced education to limit further transmission.	Implement enhanced measures, restrictions, and enforcement avoiding any closures.	Implement broader-scale measures and restrictions, across multiple sectors, to control transmission (Return to modified Stage 2).	Implement widescale measures and restrictions, including closures, to halt or interrupt transmission (Return to modified Stage 1 or pre-Stage 1).
Tactics	Restrictions reflect broadest allowance of activities in Stage 3 absent a widely available vaccine or treatment. Highest risk settings remain closed.	Apply public health measures in high risk settings.		Restrictions are the most severe available before widescale business or organizational closure.	Consider declaration of emergency.