



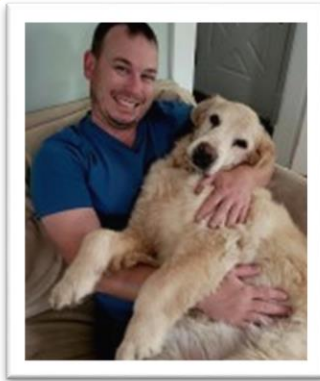
## Vacancy -UWOSA Representative for JOHSC Committee

Are you an advocate for safety in the workplace? If so, consider putting your name forward as a UWOSA representative for the [Joint Occupational Health & Safety Committee](#).

This committee meets monthly and contributes to the health and safety of all members on campus. All UWO/UWOSA committees are for the UWOSA two-year term (May 1, 2022, to April 30, 2024).

If you are interested in putting your name forward, please complete a [self nomination form](#) and submit to [info@uwosa.ca](mailto:info@uwosa.ca) by **Monday, October 31, 2022 at 4 pm**. The self-nomination form can be found on the UWOSA website in the “**Members Area**” ([www.uwosa.ca](http://www.uwosa.ca)).

If you have any questions, please contact the UWOSA office at [info@uwosa.ca](mailto:info@uwosa.ca).



### What do you do at Western, and how long have you worked here?

I have worked at Western since 2017. I am a Fire Alarm Technician by trade, but I also hold a certification as a Fire Inspector. I am currently working towards my Fire Protection Installer License as well. Primarily I look after monthly and annual maintenance of all campus Fire Alarm Systems. But I also do a lot of staff training, hold the semi-annual fire drills, as well as look after various types of suppression systems.

### What keeps you engaged when you're not at work?

I like solving problems and socializing with people. These seem like two unrelated things, but I am in every building on campus at least once a month, so I meet and talk to a lot of people. As for problem solving, I have been in more unique situations than I could have anticipated since I started working for Western, but I have enjoyed the challenge of working through most of them. Especially when they require some out of the box thinking.

Tom Johnson  
Steward

Facilities Management

### What's been happening in your area?

A lot of changes: some departments have grown, others have not, and some have shrunk.

### Why did you become a Steward, and why do you think UWOSA is important?

I feel it was important to chip in any way I could to the system that has done so much for me and the other members. Without UWOSA our benefits and work life balance would suffer. That is why UWOSA is important. If we stick together, remember the good hard-fought gains, and continue to battle for our collective rights, then this will continue to be a great place to work.

The best way to contact me is by e-mail: [tjohn57@uwo.ca](mailto:tjohn57@uwo.ca) or a coffee break sit down is welcome!

If you have any questions about any Article in the Collective Agreement, please contact your Area Steward, or the UWOSA office at [info@uwosa.ca](mailto:info@uwosa.ca).

# Save the Dates!

**UWOSA 25<sup>th</sup> Anniversary Luncheon**  
Wednesday  
November 9,  
2022

Seating 1: 12 – 1 pm

Seating 2: 1 – 2 pm

**UWOSA General Meeting**  
Wednesday,  
December 7,  
2022

12 – 2 pm

## Get Involved!

### Become a Steward

Get to know your union and your co-workers by becoming a Steward. Want to learn more about the role of Steward? Please contact our Chief Steward at [info@uwosa.ca](mailto:info@uwosa.ca).



## Guess who has a birthday coming up?

The University of Western Ontario Staff Association (UWOSA) turns 25!

As an *independent union*, this is huge!



## Save the Date: Wednesday, November 9, 2022

First seating: 12 – 1 pm

Second seating: 1 – 2 pm

Join us for lunch in the Great Hall as we celebrate UWOSA's 25<sup>th</sup> Anniversary milestone.

Tickets will be available from the UWOSA Office (UCC 255) – pickup times and dates TBA

## Supports and Resources

During trying times with everyone navigating many ongoing changes and uncertainty in today's climate, caring for one's well-being is even more important.

Self-care is vital and there are many resources available to our members. If you are looking for supports, please feel free to reach out to LifeWorks, 24/7/ 365, [Western's Employee Assistance Provider](#) at 1-855-597-2105 or [login.lifeworks.com](http://login.lifeworks.com) or the Lifeworks App, you can also contact Western's [Employee Wellbeing Office](#), the UWOSA office at [info@uwosa.ca](mailto:info@uwosa.ca), or a [Steward](#).

We continue to strive for an inclusive, respectful, safe, and positive environment, where everyone does their part to foster UWOSA's and Western's commitment to a workplace free of discrimination and harassment.

**Article 4: No Discrimination and No Harassment** of UWOSA's Collective Agreement provides information and outlines the steps and resources members can access including supports if a member may be experiencing or is unsure with how to deal with what may be a form of harassment or discrimination within their environment. Please also refer to Western's **MAPP 1.35 Non-Discrimination & Harassment policy** and [procedures](#).

Western has a designated [Human Rights Office \(HRO\)](#); ext. 83334, formerly called Equity & Human Rights Services, prior to the office being re-organized in September of 2020. The HRO provides [FAQs](#), advice and supports to all members of the Western community including staff, students, faculty, and leaders. The HRO is strictly confidential, except in cases where due to the severity of the incident the office is obligated to report a situation for safety purposes. This is a great place to go for information like definitions and examples of what could be considered [harassment](#) and/or [discrimination](#). The HRO explains how actions, remarks/comments, jokes, and statements which may not be intended to discriminate or harass, could be interpreted as such.

**Remember** – information is readily accessible and can be viewed by many, so it is important to ensure when using social media platforms, for personal or professional use, that whatever is said or posted on any social media platform does not promote harassment or discrimination, as once it is out there it can't be taken back.