

Vacancy -UWOSA Representative for JOHSC Committee

Are you an advocate for safety in the workplace? If so, consider putting your name forward as a UWOSA representative for the [Joint Occupational Health & Safety Committee](#).

This committee meets monthly and contributes to the health and safety of all members on campus. All UWO/UWOSA committees are for the UWOSA two-year term (May 1, 2022, to April 30, 2024).

If you are interested in putting your name forward, please complete a [self nomination form](#) and submit to info@uwosa.ca by **Monday, October 31, 2022 at 4 pm**. The self-nomination form can be found on the UWOSA website in the “**Members Area**” (www.uwosa.ca).

If you have any questions, please contact the UWOSA office at info@uwosa.ca.



Lindee Lemon
Steward
Libraries

What do you do at Western, and how long have you worked here?

I started working at Western in 2018. I began as a Residence Clerk in Housing & Ancillary Services, and later was on secondment as an Administrative Assistant in the same department. In September 2022, I accepted a position as an Administrative Assistant in the Economics Department.

What keeps you engaged when you're not at work?

During my spare time, I enjoy playing video games. It's a nice way to decompress after the stress of a day. I also spend a lot of time going to the movies and having board game nights with my friends.

What is the best way for members to contact you?

I can be reached at mwatso46@uwo.ca (preferred), or x83500.

What's been happening in your area?

Being a new steward and new to my department, I look forward to diving in and figuring it all out.

Why did you become a Steward, and why do you think UWOSA is important?

I became a Steward because I am extremely passionate about the labour rights of employees. Unions are the reason we have shorter work weeks, extended parental leave, breaks, etc. The profit of companies and corporations are as a direct result of the labour we provide them, and it's important that our voice is heard and respected. UWOSA staff are a critical part of the way the University functions, and UWOSA makes sure that our agreement with Western is equitable and fair.

If you have any questions about any Article in the Collective Agreement, please contact your Area Steward, or the UWOSA office at info@uwosa.ca.

October 2022

**UWOSA 25th
Anniversary
Luncheon**

**Wednesday
November 9, 2022**

Seating 1: 12 – 1pm

Seating 2: 1 – 2 pm

**The Great Hall
Somerville House**

**UWOSA General
Meeting**

**Wednesday,
December 7, 2022**

12 – 2 pm

Zoom



**See you at UWOSA's 25th
Anniversary Lunch**

The **U**niversity of **W**estern **O**ntario **S**taff
Association (**UWOSA**) turns **25!**

As an *independent union*, this is huge!



**LAST CALL FOR
TICKETS** - If you were unable
to pick up your ticket and or
gift, please email your Area
Steward or the UWOSA Office
(info@uwosa.ca) for assistance.
Please put "UWOSA 25th
Anniversary" in the email
subject line.



**Be sure to stop
by the photo
booth presented
by**



Dietary Requirements: If
you have any dietary needs
(vegetarian, vegan, gluten-
free, allergies, etc.), you must
email

great.hall.catering@uwo.ca

by November 4th

with the subject "**UWOSA
Lunch**" and which seating
you plan to attend (12:00 -
1:00 p.m. or 1:00 – 2:00
p.m.).

Get Involved!

Become a Steward

Get to know your union and
your co-workers by becoming
a Steward. Want to learn
more about the role of
Steward? Please contact our
Chief Steward at
info@uwosa.ca.

REMINDER:

November 1, 2022 is the
deadline for all Western
Employees to complete
**Western Cyber Safety
Awareness
Training** during work hours.

Questions:
security@uwo.ca

Article 22: Educational Assistance Plan

Are you interested in updating, or developing a new skill and enjoy being a lifelong learner, then don't forget about [Article 22: Educational Assistance Plan](#) under our Collective Agreement? As a UWOSA member you are eligible to take "...full and half courses taken for credit at Western, the employee will be reimbursed the equivalent of tuition fee for a basic undergraduate full or half course, whichever is applicable in Western's Faculty of Arts and Humanities..."(Article 22.03.) Some non-credit courses are eligible for advance funding. Members are also eligible for reimbursement of a maximum of \$100, for the purchase of textbooks upon completion of the course and submission of receipts.

You can take courses through [Western Continuing Studies](#) which offers a variety of course offerings ranging from certificates, post-degree programs, micro-credentials, professional development, interest courses, like language, design etc. Depending on the course some courses are eligible for advance funding while others you may be required to pay upfront and then submit your receipt for reimbursement. To learn more about the Educational Assistance Process please visit [Human Resources – Educational Assistance Page](#).

[Western Technology Services \(WTS\)](#) offers non-credit computer courses for various levels from introductory, advance, to specialty: Two-hour courses in Microsoft Word, Excel, Access, etc. that members can take using their Educational Assistance Plan. To learn more about the available WTS non-credit course offering click [HERE](#)

If you are unsure if a course is eligible for the Educational Assistance Plan, please submit the [Educational Assistance Form](#) to check for approval. Please email the completed form to hrhelp@uwo.ca or dostia@uwo.ca. For inquiries call 519-661-2194 (extension 82194).