

# The University of Western Ontario Staff Association

# Member Bulletin

## **Get Involved!**

#### Become a Steward

Get to know your union and your co-workers by becoming a Steward. Want to learn more about the role of Steward? Please contact our Chief Steward at info@uwosa.ca.



# Join a Committee!

#### **UWOSA Committees:**

- Constitution and Bylaws
- o Education and Training
- o Finance
- Membership Newsletter and Social

To learn more about how to join a committee please contact the UWOSA office at <a href="mailto:info@uwosa.ca">info@uwosa.ca</a>.

#### **Meet Your Stewards**

- Martha Cristancho ACVS/Robarts Research
- Dallas Heywood Education
- Caitlin Corcoran Engineering
- Tom Johnson Facilities
   Management
- Michael Norman Housing & Auxiliary Services
- Arzie Chant Ivey
- Jacquie Geneau Health Sciences
- Aixia Wang & Miranda Fullerton –
   Science
- Mary Van de Ven Social Science
- Lisa Grant Student Services
- All other areas please contact Meg Perinpanayagam, Chief Steward, at info@uwosa.ca



### **Congratulations Retirees**

May 1, 2022 - April 30, 2023

- Lynda McCaig Department of Medicine
- Luan Chau Sociology
- Kevin Barr Anatomy & Cell Biology
- Mirella Caranci Ophthalmology
- Maureen Kennedy Family Medicine
- Dianne Nemcek Education
- Karen Norman Boundary Layer Wind Tunnel
- Jennifer Slauenwhite Visual Arts
- Geraldine Matthews FacilitiesManagement
- Mary Morris Law
- David Aldred Biology
- Cynthia Barnes Education
- Janice Wiersma Computer Science
- Margaret Pilch Dentistry
- Jacqui Saunders DAN Management
- Barbara Autterson SHARCNet
- Pamela Fenerty Housing
- Effie Alexis Western Technology
   Services
- Diane Gauley Biology
- Julie Stuifbergen Schulich Education
- Mahdi Moslim Dentistry



#### **June 2023**



#### **REMINDERS**

#### **PDQs**

Please send UWOSA your signed PDQ to info@uwosa.ca, as UWOSA is preparing early for our next round of negotiations. Article 44 – Job Evaluation is an especially important article in our collective agreement. We need your help to ensure the integrity of our job evaluation process is being maintained.

Educational
Assistance amounts
reset on
June 1

Use your floating holidays before June 30

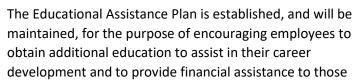


#### **ASK HR** (Contact Us - Human Resources - Western

<u>University (uwo.ca)</u>) is a new online tool that can help Western employees get answers to common Human Resource questions. It can also allow you to submit a specific question directly to HR or you can even use it to send in a form or document.

- You can use **ASK HR** from anywhere, anytime to search for information and resources, or to ask a question.
- ♣ You'll need to use your Western User ID and password to login.
- Once you have logged in, just type your question or topic into the search bar and you'll be offered articles related to your topic.
- If the articles don't provide the information you need, you can use the tool to send a specific question to Human Resources.

# Educational Assistance amounts reset on June 1<sup>ST</sup>!





who do so. This funding can be used for taking courses at Western (including through Western Continuing Studies), at the affiliates (King's, Huron, Brescia), and at other institutions such as Fanshawe College. For more information, please see Article 22 "Educational Assistance" of the collective agreement and Western's Educational Assistance Plan website.

### Use your floating holidays before June 30!

As per Article 21 of the <u>UWOSA Collective Agreement</u>, "each employee will be entitled to two floating holidays to be taken, subject to the work requirements of the unit, at the employee's request. Such request shall not be unreasonably denied. Such floating holidays shall be taken by June 30th each year and shall not be subject to carry forward to the next year." So, if you haven't used your floating holidays for 2022-23, please remember to book them before the end of June, as the two floating holidays will reset on July 1, 2023. If your request to use your floating holiday has been denied, please reach out to <u>info@uwosa.ca</u>.

#### **In Memoriam**

UWOSA is saddened by the passing of two members in recent months, Sarah Ferguson (Housing Services) and Donna Sasges (Western Technology Services). UWOSA has made donations on their respective behalf to the organizations of their choice.

