

Get Involved!

Become a Steward

Get to know your union and your co-workers by becoming a Steward. Want to learn more about the role of Steward? Please contact our Chief Steward at info@uwosa.ca.



UWOSA Committees:

- Constitution and Bylaws
- Education and Training
- Finance
- Membership Newsletter and Social

To learn more about how to join a committee please contact the UWOSA office at info@uwosa.ca.

Meet Your Stewards

- ❖ Martha Cristancho – ACVS/Robarts Research
- ❖ Dallas Heywood – Education
- ❖ Caitlin Corcoran – Engineering
- ❖ Tom Johnson – Facilities Management
- ❖ Michael Norman – Housing & Auxiliary Services
- ❖ Arzie Chant – Ivey
- ❖ Jacquie Geneau – Health Sciences
- ❖ Aixia Wang & Miranda Fullerton – Science
- ❖ Mary Van de Ven – Social Science
- ❖ Lisa Grant – Student Services
- ❖ All other areas – please contact Meg Perinpanayagam, Chief Steward, at info@uwosa.ca



Congratulations Retirees

May 1, 2022 – April 30, 2023

- ♥ Lynda McCaig – Department of Medicine
- ♥ Luan Chau – Sociology
- ♥ Kevin Barr – Anatomy & Cell Biology
- ♥ Mirella Caranci – Ophthalmology
- ♥ Maureen Kennedy – Family Medicine
- ♥ Dianne Nemcek – Education
- ♥ Karen Norman – Boundary Layer Wind Tunnel
- ♥ Jennifer Slauenwhite – Visual Arts
- ♥ Geraldine Matthews – Facilities Management
- ♥ Mary Morris – Law
- ♥ David Aldred – Biology
- ♥ Cynthia Barnes – Education
- ♥ Janice Wiersma – Computer Science
- ♥ Margaret Pilch – Dentistry
- ♥ Jacqui Saunders – DAN Management
- ♥ Barbara Autterson – SHARCNet
- ♥ Pamela Fenerty - Housing
- ♥ Effie Alexis – Western Technology Services
- ♥ Diane Gauley – Biology
- ♥ Julie Stuijbergen – Schulich Education
- ♥ Mahdi Moslim – Dentistry



June 2023



ASK HR ([Contact Us - Human Resources - Western University \(uwo.ca\)](#)) is a new online tool that can help Western employees get answers to common Human Resource questions. It can also allow you to submit a specific question directly to HR or you can even use it to send in a form or document.

REMINDERS

PDQs

Please send UWOSA your signed PDQ to info@uwosa.ca, as UWOSA is preparing early for our next round of negotiations. Article 44 – Job Evaluation is an especially important article in our collective agreement. We need your help to ensure the integrity of our job evaluation process is being maintained.

Educational Assistance amounts reset on June 1

Use your floating holidays before June 30

- ✦ You can use **ASK HR** from anywhere, anytime to search for information and resources, or to ask a question.
- ✦ You'll need to use your Western User ID and password to login.
- ✦ Once you have logged in, just type your question or topic into the search bar and you'll be offered articles related to your topic.
- ✦ If the articles don't provide the information you need, you can use the tool to send a specific question to Human Resources.

Educational Assistance amounts reset on June 1ST!

The Educational Assistance Plan is established, and will be maintained, for the purpose of encouraging employees to obtain additional education to assist in their career development and to provide financial assistance to those who do so. This funding can be used for taking courses at Western (including through Western Continuing Studies), at the affiliates (King's, Huron, Brescia), and at other institutions such as Fanshawe College. For more information, please see Article 22 "Educational Assistance" of the [collective agreement](#) and [Western's Educational Assistance Plan](#) website.



Use your floating holidays before June 30!

As per Article 21 of the [UWOSA Collective Agreement](#), "each employee will be entitled to two floating holidays to be taken, subject to the work requirements of the unit, at the employee's request. Such request shall not be unreasonably denied. Such floating holidays shall be taken by June 30th each year and shall not be subject to carry forward to the next year." So, if you haven't used your floating holidays for 2022-23, please remember to book them before the end of June, as the two floating holidays will reset on July 1, 2023. If your request to use your floating holiday has been denied, please reach out to info@uwosa.ca.

In Memoriam

UWOSA is saddened by the passing of two members in recent months, Sarah Ferguson (Housing Services) and Donna Sasges (Western Technology Services). UWOSA has made donations on their respective behalf to the organizations of their choice.

