



VOLUNTEERS NEEDED!

Help us plan our
25th Anniversary
Celebration and/or
Choose a new web
host

25th Anniversary Celebration

Calling all party planners! UWOSA officially became a union in 1997, and we have a lot of accomplishments over the past 25 years to celebrate. The Membership, Newsletter and Social (MNS) committee is looking for volunteers to help us organize an event for the fall.

We Need A New Web Host

UWOSA is reviving our ad hoc Communications Committee to find a new web host and email service provider. We are looking for volunteers for this committee to collect and compare quotes from service providers and make recommendations to the UWOSA Executive Committee.

Email info@uwosa.ca for more info or to sign up!!



What do you do at Western, and how long have you worked here?

I work in WTS in the MAC group and have been in that role for about five years.

What keeps you engaged when you're not at work?

Outside of work I enjoy spending time with my kids, I also enjoy motorsports and usually have a project on the go.

What's been happening in your area?

We have been quite busy throughout the pandemic, and currently have multiple new buildings on the go to complete.

Dallas Heywood

Steward

Faculty of Education

Why did you become a Steward, and why do you think UWOSA is important?

I became a steward because a strong and functioning collective is important to me, and in support of that I wanted to actively help in that goal.

What's the best way for your members to contact you?

I can be reached by email to dheywoo3@uwo.ca

If you have any questions about any Article in the Collective Agreement, please contact your Area Steward, or the UWOSA office at info@uwosa.ca.

COMMITTEE MEMBERS NEEDED!

Committees give you the opportunity to share your voice and have a **DIRECT IMPACT** on decisions that affect all UWOSA members. Plus, they're a fun way to meet new people!

UWOSA is here to serve our members, so the more we hear from you...the better we can serve you.

UWOSA Committees you can join today:

Constitution & Bylaws
Education & Training
Finance
Membership, Newsletter & Social (MNS)

CONTACT

info@uwosa.ca TODAY TO JOIN A COMMITTEE!



Image credit: Ahmet Polat

How does Progression Through the Ranks (PTR) work?

Progression Through the Ranks (PTR) is explained in Article 45 "Wages and Benefits" of the [UWOSA Collective Agreement](#). Generally a new employee starts at the lowest pay grade in their band ("Min."), but they may be placed higher on the wage grid based on the candidate's skills and experience (Art. 45.03)

On July 1 of each year, all non-probationary Continuing and Sessional UWOSA members below the normal maximum of their range will move to the next step up in the range, and we all move to the next salary grid. For example, a Continuing or Sessional member hired into a Level M job at the minimum would move from \$24.92/hr (Min Level M on Appendix W) to \$26.06/hr (Step 1 Level M on Appendix X) on July 1, 2022.

Please note that term members are not eligible to receive the progression through the ranks (PTR) increases, but will move from Appendix W to Appendix X on July 1, 2022, which is a 1% raise.



 **Columbia**
Sportswear Company.

Columbia Sportswear Employee Store Invitation May 20 – June 12, 2022

- **EMPLOYEE** discount, meaning items are marked with Employee Pricing (Up to 50% off regular retail pricing)
- The latest product from our family of brands (Columbia Sportswear, SOREL, Mountain Hardware, and prAna)

WHAT TO BRING:

- [Invitation](#) (printed or shown on phone)
- Work /organization ID
- Personal photo ID
- **Invite is valid for you + 4 guests (you must be present)**
- **This invite grants store access only (offer not valid online)**