

## The University of Western Ontario Staff Association

## Member Bulletin

Joint UWO/UWOSA Committee Nominations open for the 2022-24 Term!

We encourage all members to consider volunteering your time as a UWOSA representative on one of the following joint UWO/UWOSA Committees:

- Employee and Family Assistance Program
- Parking Appeals
- President's Committee on the Safety of Women on Campus
- Joint Occupational Health
   & Safety
- Western Staff and Leaders Conference
- Environmental and Laboratory Safety

Download the nomination form

Submit your nomination form to <a href="mailto:elections@uwosa.ca">elections@uwosa.ca</a> by 4pm on Friday, April 1, 2022



## What do you do at Western, and how long have you worked here?

I am an Administrative Assistant in the Faculty of Social Science, and have worked in various departments and capacities at Western for over 25 years.

## What keeps you engaged when you're not at work?

I enjoy family time and activities, working on various projects, trying new healthy recipes, being a lifelong learner by taking courses of various interest.

## What's been happening in your area?

COVID-19 has been at the forefront for a few years now. Zoom kept us connected and communicating while we were working from home, and it is good to be back to see colleagues and students.

#### Mary Van de Ven Steward

Faculty of Social Science

## Why did you become a Steward, and why do you think UWOSA is important?

I became a UWOSA Steward because I enjoy being part of my community, and being available for our members when they have questions.

#### What other ways have you served UWOSA members?

I have served on several UWOSA committees. reached out to welcome new members, helped members find resources understand the UWOSA Collective Agreement. I like to be visible at UWOSA events so that people can get to know who I am, and hopefully feel comfortable enough approach me.

## What's the best way for your members to contact you?

I can be reached at 519-661-2152 or ext. 82152. Alternatively, you can email myandeve@uwo.ca.

# COMMITTEE MEMBERS NEEDED!

Committees give you the opportunity to share your voice and have a DIRECT IMPACT on decisions that affect all UWOSA members.
Plus, they're a fun way to meet new people!

UWOSA is here to serve our members, so the more we hear from you...the better we can serve you.

UWOSA Committees you can join today:

Constitution & Bylaws
Education & Training
Finance
Membership, Newsletter
& Social (MNS)

CONTACT
info@uwosa.ca
TO JOIN A
COMMITTEE!



# When should I contact UWOSA?

Image credit: osstfd15.net

Your UWOSA steward and the UWOSA office are here for you! Feel free to reach out:

- If you have a question about an article in the collective agreement
- If have any questions about your PDQ or job evaluation
- If you are returning to work from a medical leave
- If you have required accommodations that are not being met
- If you are called to a meeting and are offered union representation
- If your supervisor asks to meet with you and asks probing questions about an incident or your performance
- If you are experiencing harassment or discrimination
- If you are called as a witness in a workplace investigation
- Any time you have a question related to your employment relationship with Western

Not sure? Contact us! If we can't answer your question directly we will help you find the information and resources you need.

#### info@uwosa.ca

