

### The University of Western Ontario Staff Association

### Member Bulletin

Steward and Executive Nominations open for the 2022-24 Term!

We encourage all members to consider volunteering your time to the Union. An active and robust membership on union committees will ensure that the protections, rights, and benefits we all enjoy continue on for current and future members.

You can review the job descriptions and review the Nomination Forms on the website reminder here.

Nomination Deadline: 4pm on Monday, January 31, 2022



### What do you do at Western, and how long have you worked here?

I work as a Lab Supervisor in Environmental Engineering, and I've been at Western since 2012.

### What keeps you engaged when you're not at work?

I have two young children that keep me very busy outside of work. I'm also studying part-time to complete my Master's of Engineering.

### What's been happening in your area?

There's been a lot of positive growth in the Faculty of Engineering over the past few years. It's created an everevolving workplace.

#### Caitlin Corcoran Steward

Faculty of Engineering

## Why did you become a Steward, and why do you think UWOSA is important?

UWOSA supported me through a pivotal point in my career at Western. I became a Steward so that I could support our Membership in the same way I was supported.

#### What other ways have you served UWOSA members?

Aside from being a Steward in the Faculty of Engineering, I also sit as the UWOSA representative on the Employee and Family Assistance Program (EFAP) Committee.

### What's the best way for your members to contact you?

Either come by my office (SEB 14B) or email <u>caitlin.corcoran@uwo.ca</u>



# COMMITTEE MEMBERS NEEDED!

Committees give you the opportunity to share your voice and have a DIRECT IMPACT on decisions that affect all UWOSA members.
Plus, they're a fun way to meet new people!

UWOSA is here to serve our members, so the more we hear from you...the better we can serve you!

UWOSA Committees you can join today:

Constitution & Bylaws
Education & Training
Finance
Membership, Newsletter
& Social (MNS)

CONTACT
info@uwosa.ca
TO JOIN A
COMMITTEE!



# Updates to your Health Care Spending Account

Your Negotiations Committee successfully bargained for some incredible improvements to the Health Care Spending Account in the latest round of Collective Bargaining.

Here's what you need to know:

- Effective January 1, 2022, each eligible Continuing and Sessional UWOSA Member has been allocated \$690 per calendar year (for family coverage) or \$465 per calendar year (for single coverage) for their Health Care Spending Account (HCSA).
- Unused HCSA credits are carried forward one plan year. Those not used in the second year will be forfeited.
- ❖ HCSA Deadline March 31 of the year following the year the expense was incurred.

#### \*NEW\* - Working at Western weekly email

Western HR is introducing a weekly notification email. You can <u>subscribe to the</u> <u>mailing list</u> to stay informed on the newest staff job postings on Working at Western and never miss an opportunity!

Once subscribed, you will receive an email every Wednesday with staff jobs that have been posted within the last week. Please note, this is a confidential mailing list only available for Western employees and your information will not be shared.

